



Occupational Health and Safety Policy

IVECO Trucks Australia manufactures and distributes light, medium and heavy commercial vehicles for the Australian road transport industry.

IVECO Trucks Australia Limited is committed to providing and maintaining so far as is reasonably practicable a working environment for employees, contractors, customers and visitors, that is safe and without risk to health.

Our overall goal, which is set-out in our objectives and targets, is to prevent workplace illness and injury.

In order to meet safety objectives Iveco has established an OH&S Management System in compliance to AS/NZS 4801:2001 & OHSAS 18001: 2007 Standard. IVECO is committed to continual improvement of the OH&S Management System and OHS performance through measurement and monitoring activities.

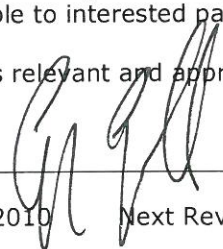
We will strive to achieve our overall goal by:

- Complying with all relevant OH&S legislations, applicable industry standards, customer requirements, OHS Regulations, codes of practice/compliance codes) as well as other requirements related to the OHS hazards as a result of our operations.
- Establishing, reviewing and communicating IVECO's safety objectives and targets that are measurable to all levels in the organization. The objectives and targets are monitored on an ongoing basis and reviewed during the management review meetings.
- Identifying and reducing the risks of all types of work activities that have the potential to produce personal injury or occupational illness. Hence, all staff and contractors are encouraged to report all workplace hazards, incidents, near-misses and accidents to the relevant OH&S representative.
- Focussing on ongoing improvement in the areas of safety education, accident prevention, hazard management, injury prevention, incident and near-miss reporting, rehabilitation and health preservation.
- Provide and maintain plant and systems of work in a safe manner.
- Ensuring appropriate information, instruction, supervision, communication, induction and training are provided to all staff and contractors prior to commencement of work, and ensuring all employees and contractors are aware of these resources and participate proactively in the above.
- Involving individuals in occupational health and safety matters and consulting with them on ways to recognise, evaluate and control workplace hazards.
- Commitment to consultation and communication between management and employees through safety committees and in the development of policies and procedures.
- Ensuring that everyone (including visitors and contractors) complies with appropriate standards and workplace directions to protect their own and others health and safety at work.
- Providing adequate systems and resources to effectively manage rehabilitation and return to work processes.

This policy is communicated to all staff and subcontractors through inductions, noticeboards, intranet and specific training and is reviewed annually during the management review meetings by the senior management team. It is also made available to interested parties through our website.

This policy is reviewed periodically to ensure that it is relevant and appropriate to IVECO.

Approved by: Giorgio Gallia

Signature: 

Position: Managing Director

Date: 26.11.2010

Next Review Date: 26.11.2011